

QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

The Management of TELERGON SAU considers the **excellent management** of all processes and resources as an essential tool for **sustainable growth, profitable and committed** to the rigorous compliance with **current legislation** and **other commitments voluntarily subscribed**.

In an environment characterized by the **growing globalization**, the larger size of our competitors and strategic customers and the achievement of our goal of **profitable growth** as a specialist manufacturer in the low voltage switchgear market, the Management of TELERGON assumes and promotes the following **basic principles** that should govern all our activities in terms of **Quality, Environment and Occupational Safety**:

- Understand the **expectations of our customers** (internal and external) and our **suppliers**, to deliver products and services of their entire satisfaction.
- Promote and enhance all processes and activities related to the **increase of our international exposure** and the **development of new products and markets**.
- Enhance the **culture of continuous improvement** and innovation to increase our **competitiveness**, improve **environmental performance** and be the best option for our customers in cost and service.
- Encourage the involvement of employees through **teamwork**, information fluency, internal communication, training and recognition of achievements.
- Periodically evaluate the **objectives** and **effectiveness of the system** derived from the **approach** as well as the **environmental impacts** from a **life cycle** perspective.
- Protect the **environment** and **prevent the pollution** by committing ourselves to analyze the processes, work methods, control systems, techniques and raw materials used, choosing those that generate fewer risks for workers and less environmental impacts, in order to **improve the working life conditions** and the environmental behavior of the company.
- Create a **preventive mentality** from the conception of the product, tools, equipment and processes, incorporating preventive and environmental criteria in any action or decision of the company.

The Management of Telergon considers the **participation and involvement of each and every member of the Organization** necessary to achieve the effective development of this Policy.

Zaragoza, May 02, 2017

GENERAL MANAGER

